

EMERGING WORKPLACE HAZARDS: **Creating Adaptable and Innovative Safety and Health Training**

May 2–4, 2023 / Indianapolis, Indiana



WORKSHOP SESSION SUMMARY

POST-CONFERENCE PROCEEDINGS

1. Session Title and Presenter's Contact Information:

19: Roundtable: Trainer and Curriculum Development and Training Techniques: How to Keep Annual Required Trainings Engaging

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2. Workshop Summary:

Workers in various industries participate in annual refresher trainings that are required by law or other policy. It is important that workers receive these trainings yearly in order to stay well-versed on the information that is necessary to safely perform their job tasks. Often, the information in these trainings remains the same from year to year. Therefore, a challenge that is encountered when developing curricula for these annual trainings is keeping the activities updated and interesting, even if the information remains consistent. In this roundtable discussion, we will share techniques used to keep annual refresher trainings interesting and thought-provoking. This may include the use of games, the introduction of new elective topics, and/or changing facilitation methods. Trainers are encouraged to attend and be ready to share thoughts and ideas on how to successfully update refresher trainings. Facilitators will lead the group in a game to provide one technique used when updating curricula annually. Trainers will leave this roundtable discussion with tips and ideas on how to successfully update annual trainings with exciting activities and new ways of teaching the materials.

3. Methods:

This workshop was a roundtable discussion designed to inform participants of methods that the USW Tony Mazzocchi Center uses in their Triangle of Prevention (TOP) Program to update required trainings as well as hear ideas from participants. During the roundtable discussion, other related topics or challenges may be brought up as well.

4. Main Points/Key Points Raised from Participants:

Main points raised during this session include:

- The use of different types of media and games can help make annual trainings engaging.
- Using site-specific incidents, investigations or scenarios can keep participants engaged and keep the training material fresh each year.
- Videos can be beneficial to use in annual required trainings.
- Transitioning between PPT, books, videos, hands-on activities and other forms of teaching styles can keep participants engaged in the training.

NATIONAL TRAINERS' EXCHANGE

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5. References:

None.

6. Workshop Handouts/Resources:

None.