



LIUNA
TRAINING & EDUCATION
FUND

Workforce Development Trends and Stakeholder Impact

High-Quality Workforce Training

- Connects workers to good jobs, increasing retention
- Employer engagement increases business productivity
- Expands career paths, boosts economy, builds middle-class

Past Government Policies

- Money targets the act of training, without sufficiently worker support
- Doesn't connect training to jobs
- Business incentives focus on reimbursement not living wage careers

Current Administration's Goals and Policies

- Increase funding for worker training to specific industries
- Support/incentivize Sector based strategies
- Tie funding to employment outcomes
- Encourage/Require Labor-Management partnerships
- Focus on career pathways – pre-apprenticeship, youth apprenticeship, etc,
- Support/Fund workforce intermediaries
- Promote/require apprenticeship utilization

Strategic Opportunities for NIEHS Grantee Communities

- Tie training to existing jobs
- Braid funding sources to support current activities
 - Create/Formalize Pre-apprenticeship
 - Serve as Sector Based Intermediaries
- Establish/Strengthen relationships to Union apprenticeship



Q & A
Questions & Answers