After the Storm Labor standards during climate emergencies

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Methodology

- Houston following Hurricane Harvey
 - 361 surveys at 20 informal hiring sites
 - 4 weeks after hurricane made landfall
 - English and Spanish
 - 92% response rate

- New Orleans following Hurricane Ida
 - 171 surveys at 7 informal hiring sites
 - 8 weeks after hurricane made landfall
 - English and Spanish

Worker profile

Immigrant workforce

- Overwhelmingly from Mexico and Central America
- ~ 80% undocumented immigrants
- Mobile work crews

Top occupations

- Roofing
- Demolition
- Remodeling
- Cleanup

Health and Safety

| PPE | |
|---------------------------------------|------|
| NOLA | |
| Hardhat: | 40% |
| • N95: | 38% |
| Protective eyewear: | 49% |
| • Employer provided: | <20% |

PPE Houston • Hardhat: 36% • N95: 39% • Protective eyewear: 40%

Health and Safety

Ailments NOLA

• Eye problems: 31%

• Recurring headaches: 28%

• Skin rashes: 22%

• Difficulty breathing: 12%

Ailments

Houston

• Eye problems: 40%

• Recurring headaches: 35%

• Skin rashes: 28%

• Difficulty breathing: 27%

Injuries

Cuts and puncture wounds

Serious falls

Ergonomic injuries

Fractures

Reporting

Worker education

- Need for targeted outreach
- Spanish-language investigators
- Training and distribution of PPE

Retaliation

Stronger anti-retaliation measures