## Addressing Challenges of Climate Change for Workers and Communities

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Cadre of Specialized Emergency Response Trainers (SERTs)

## **SERTs**

The team is trained to respond to emergencies when called upon to provide on-the-spot training to workers and communities recently impacted by a human-made or natural disaster.

## **SERTs**

The SERTs team is comprised of both union members and worker center members, providing the ability to provide response training in multiple languages. With great opportunities for trainers to exchange knowledge from life experience and lived disasters that are increasingly a result of global climate change.

The Worker center SERTs help our USW members understand the vulnerability and exploitation of immigrant recovery and rebuilding workers

## Building training foundations

 The SERT program views as a pre condition for any comprehensive disaster response action an understanding of the root causes of the disaster at hand. Therefore when responding to hurricanes, floods, fires and other extreme weather events, SERTs need to understand the science behind the changing climate and the connection to weather. Over the past year we have conducted training for SERTs on climate science and toxic exposures Building capacity on the ground

Through partnerships and active training NDLON, MRNY and USW are working to provide training ahead of disasters

By training up our cadre of trainers USW is capable of building local training capacity for local responders. The training capacities will match the community language needs in the designated areas