

Resources

To Support the Supervisor and the Distressed Trainee

NATIONAL INSTITUTES OF HEALTH 

OFCD

984-287-4273

niehs.nih.gov/careers/research/fellows



National Institute of
Environmental Health Sciences
Office of Fellows' Career Development

- o Career Services
- o Educational Advising

SUPERVISOR SUPPORT

Consultation to support quality mentorship and resolve workplace issues, resource clearinghouse

TRAINEE SUPPORT

Career exploration, interpersonal skills development, cultural adaptation, mentor/mentee relationships, resource clearinghouse, navigating difficult situations

NIEHS
Office of
Fellows'
Career
Development

OITE

301-496-2427

training.nih.gov



- o Career Services
- o Educational Counseling & Advising

SUPERVISOR SUPPORT

Consultation and training to support quality mentorship and resolve workplace issues

TRAINEE SUPPORT

Graduate/professional school advising, career exploration, wellness programs, interpersonal skills development, cultural adaptation, mentor/mentee relationships

Office of
Intramural
Research
Training &
Education

EAP

301-496-3164

ors.od.nih.gov/sr/dohs/EAP



- o Mental Health Professionals
- o Confidential
- o Voluntary

SUPERVISOR SUPPORT

Supervisory consultation, crisis intervention, assistance referring trainees to EAP

TRAINEE SUPPORT

Free short-term counseling with a licensed therapist, crisis intervention, community resources & referral

Employee
Assistance
Program

Civil

301-402-4845

<https://civilworkplace.nih.gov>
Anti-Harassment Hotline: 833-224-3829



- o NIH Human Resources
- o Anonymous reports

SUPERVISOR SUPPORT

Consultation to mitigate workplace difficulties, including harassment (sexual/non-sexual), inappropriate, uncivil, and other disruptive behavior

TRAINEE SUPPORT

Resource for harassment (sexual/non-sexual), inappropriate, uncivil, and other disruptive behavior impacting the workplace

Civil
Program

Ombudsman

301-594-7231

ombudsman.nih.gov



- o Consultation
- o Coaching
- o Mediation
- o Facilitation

SUPERVISOR SUPPORT

Coaching and conflict resolution design and implementation, confidential discussion of personal and interpersonal issues, identify work-related problems, policy and procedures concerns

TRAINEE SUPPORT

Neutral, fully confidential, independent resource, coaching, problem-solving; schedule phone consultation or meet in-person during quarterly visits to NIEHS

Office of
Conflict
Resolution