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## Work: A social determinant of health

- Worker Memorial Day April 28 The AFL-CIO reports in their 2024 edition of "Death on the Job: The Toll of Neglect" data from 2022
  - 344 workers died each day from hazardous working conditions.
  - 5,486 workers were killed on the job in the United States.
  - An estimated 120,000 workers died from occupational diseases.
  - The job fatality rate increased again to 3.7 per 100,000 workers.
  - Workers of color die on the job at a higher rate: Black and Latino worker job fatality rates are disproportionate compared with all other workers and are continuing to increase.
  - Employers reported nearly 3.5 million work-related injuries and illnesses, an increase from the previous year.
  - 43 workers died from heat on the job; fatal and nonfatal data are an undercount of the real problem.
  - Workplace homicides and workplace suicides increased 9% and 13%, respectively, from 2021 to 2022.

## **Workshop Objectives**

- Recommend training strategies to address occupational health disparities.
- Identify tools or resources needed to enhance training programs with the goal of reducing occupational health disparities.
- Identify strategies for recruitment and training that have been successful in disadvantaged and disproportionately impacted worker populations.



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