



Apprenticeship in Union Construction

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# What is Union Apprenticeship

History

Scope

How it  
works

# History

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Peer Training since the Middle Ages

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Functional Leadership from workers, not management

# Scope

- 1600 Training Centers
- Almost \$2 billion annual investment
- 50-100 k apprentices per year



# Shared Responsibility for Apprentices

- Employer
  - Joint Apprenticeship and Training Centers
  - Union
  - Foremen
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# CPWR Supporting Apprenticeship

