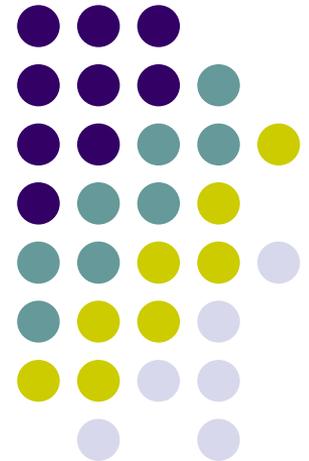


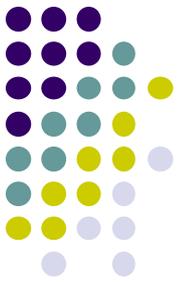
Collaboration between Labor TWG & EFCOG TWG



Shayne Eyre
Battelle Energy Alliance (INL)
Working Group Chair
September 3, 2020

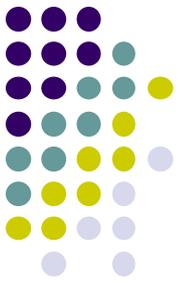


Collaboration 2018



- Joint meetings kickoff – March 2018
 - Information sharing
 - Safety Culture training - worker level
- Communication on local labor offerings for individual sites – June 2018
 - Evaluate courses developed for general use
 - Expand acceptance & use of EM funded NIEHS grantee provided training programs
 - Response to challenge of replacing DTI mobile training teams' capacity with other forms of site delivered training support
- Partner with Labor TWG – Dec 2018
 - Conducted successful joint session
 - Grantees are fully funded and available to instruct almost any safety and health course required by CFR 851 and other DOE requirements

Collaboration 2019



The Training Working Group was committed to collaborating with other working groups for training-related tasks.

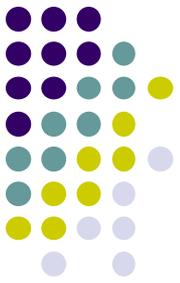
- Safety Culture training - TLP150 for Front-line Leaders course was finalized and delivery is occurring in the Enterprise. 5 sites have qualified instructors to deliver locally. TLP-100, Safety Culture for New DOE Workers, has been piloted.
- Electrical Safety training for non-electrical workers - Holding 3 days training per month utilizing grantee funded IBEW instructors. By December 2019 over \$700K in training costs have been avoided.
- Laser worker trainer web course - course is now being used for DOE, other Federal agency, educational organizations and international organizations.
- Rad Worker consistency complex-wide – Revision restarted in January with AU11 SME, NNSA, SCI, EM, RP EFCOG, and labor. First drafts of updated knowledge objectives done. Peer review of objectives and updates to the design document will occur in the June-August timeframe

Collaboration 2020



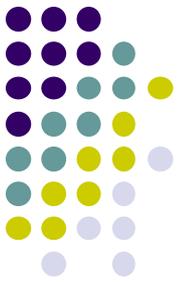
- Training Resources during COVID-19
 - Web courses available to all sites through NTC learning management system
 - Labor trainings made available locally and nationwide
 - IH/OS topical resources, including additional training
 - COVID trainings and fact sheets available through NIEHS
- Reciprocity
 - Five DOE contractors and 3 labor providers have completed reciprocity program periodic reverification reviews.
- Best Practices sharing
 - Lessons Learned series of presentations & discussions (August 2020 - ongoing)
 - Worker involvement in training
 - Acceleration of technology implementation
 - Share successes & lessons learned through CARDS/other mechanisms
 - Preparation of instructors to use new technology and gain support to implement.
 - Develop guidance for meetings in post COVID-19 world

2021 Potentials for Collaboration



- Provide technical expertise in course creation and delivery.
 - Possible focus on HAZWOPER Refresher and HAZCOM
- Develop better processes to promote shared course delivery.
- Revision to DOE O 426.2 and associated training standards and guides.
 - DOE-STD-1070-94 revision
- Develop detailed TWG collaboration plan
 - Create a collaboration web page
 - Further leverage annual workshop to reach more DOE training personnel
- Solidify training developments in response to COVID-19
 - Advertise and share emerging training resources (virtual tools)
 - Changes in training delivery, platform evaluation, protection of workers

Thoughts on future collaboration



- How to reduce barriers to collaboration in the contract-based DOE community.
 - Increase collaboration to reduce sense of proprietary ownership
 - Facilitate means for sites to leverage others' capabilities without lengthy/costly contracting
- Improve consistency in core training by eliminating duplicative training using CARDS, Reciprocity, and standardized NTC courses
- Understanding and matching labor training capabilities with contractor needs
- Document ways to continue to perform safe, practical hands-on training