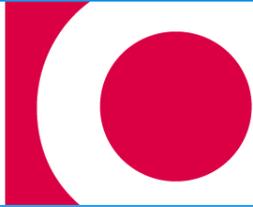


CPWR



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CPWR's Environmental Career Worker Training Program:

*Preparing Community Residents  
for Careers in Construction*

**Steve Surtees, ECWTP Director, CPWR**

**2019 NIEHS Spring Awardee Meeting**

**May 14, 2019**

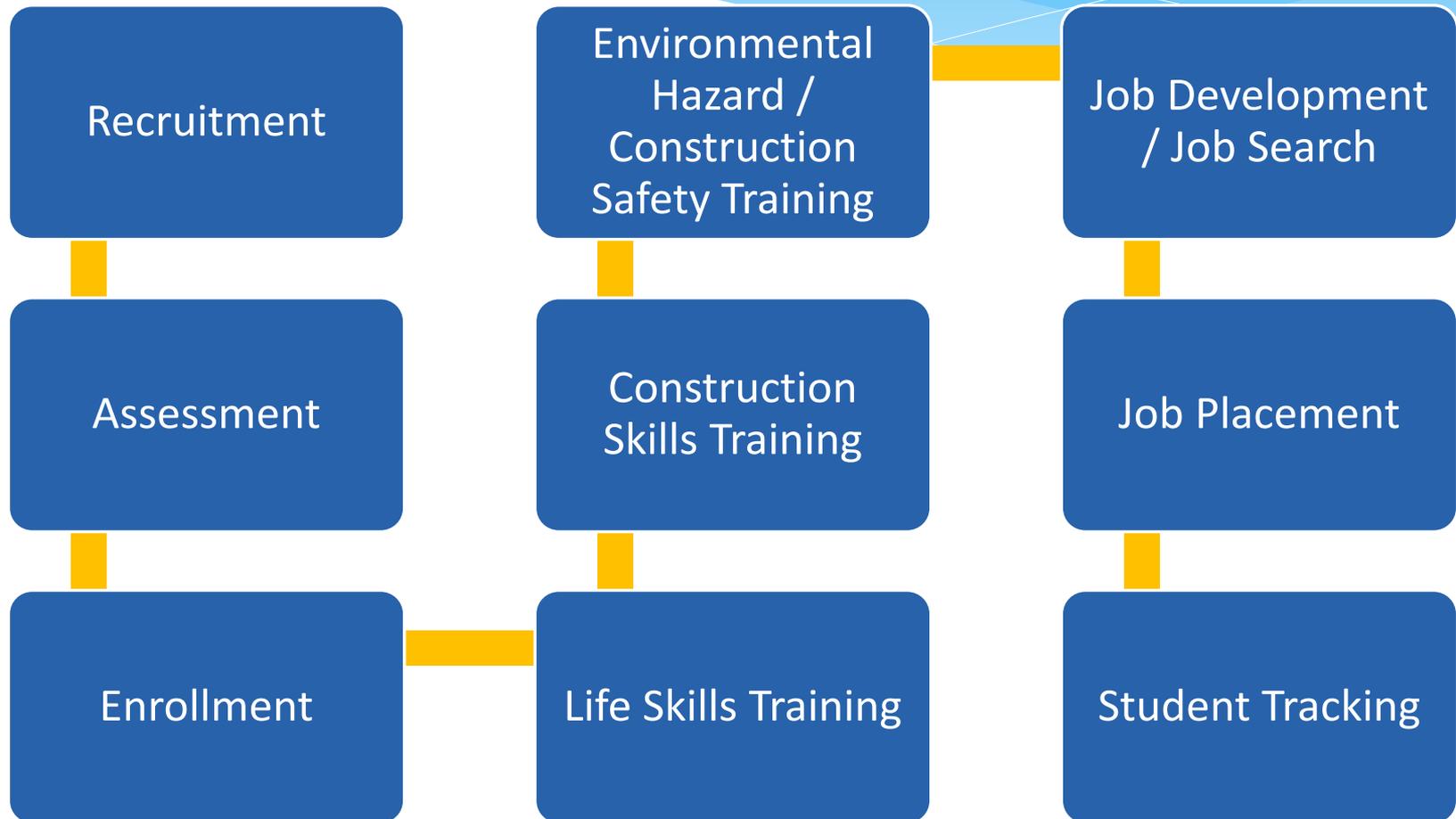
**Pittsburgh, PA**

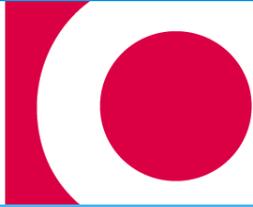


- \* Apprenticeship Readiness Program
  
- \* Four Program Cities:
  - East Palo Alto, CA
  - Flint, MI
  - New Orleans, LA
  - St. Paul, MN
  
- \* Partnerships with community based organizations, local construction unions, academic institutions, state/local government, and others.



# CPWR ECWTP Model Components



The logo for CPWR, consisting of the letters 'CPWR' in a bold, grey, sans-serif font.

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# Program Statistics



# Recruitment and Enrollment 2015-2018

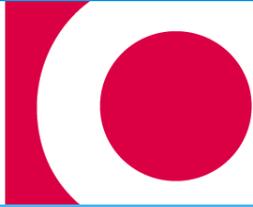
## Recruitment

- \* 661 applicants for 225 seats

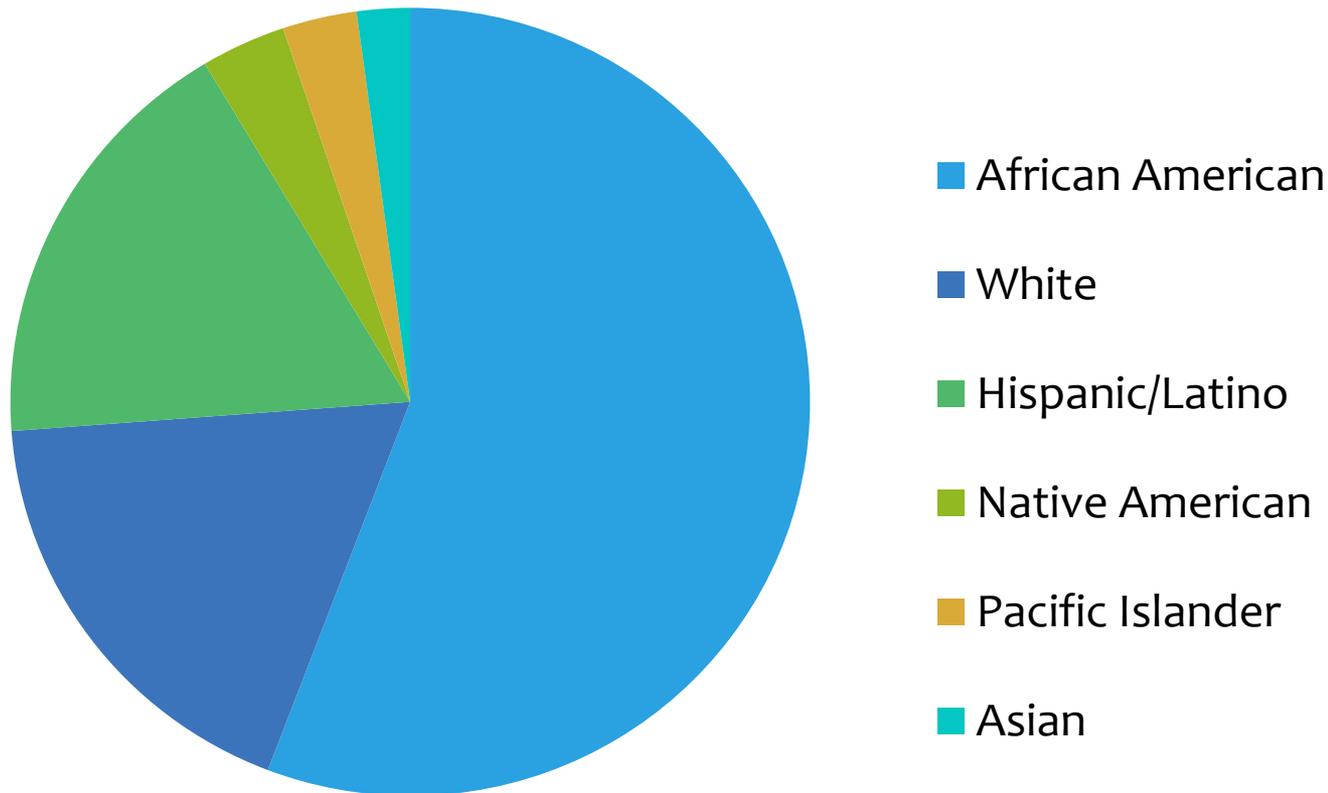
## Enrollment

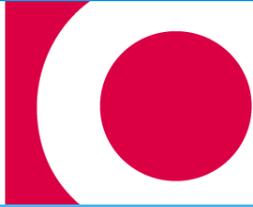
- \* Enrolled 233 students
- \* 104% of projected enrollees





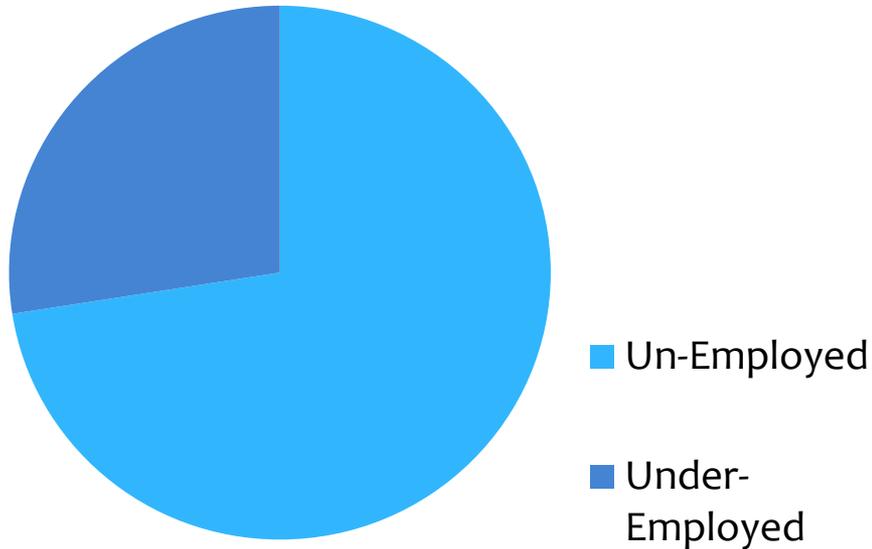
## ECWTP Demographics 2015-2018



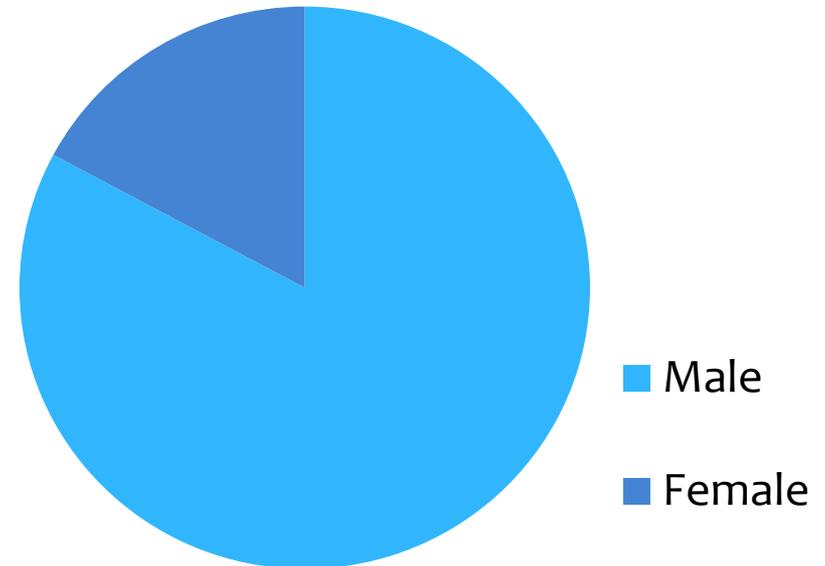


## ECWTP Demographics 2015-2018

Employment Status



Gender





## Graduation and Placement 2015-2018

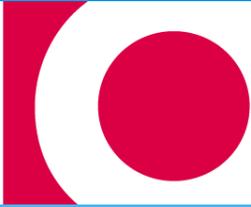
### Graduation

- \* 225 graduates
- \* 97% of enrollees graduated

### Job Placement

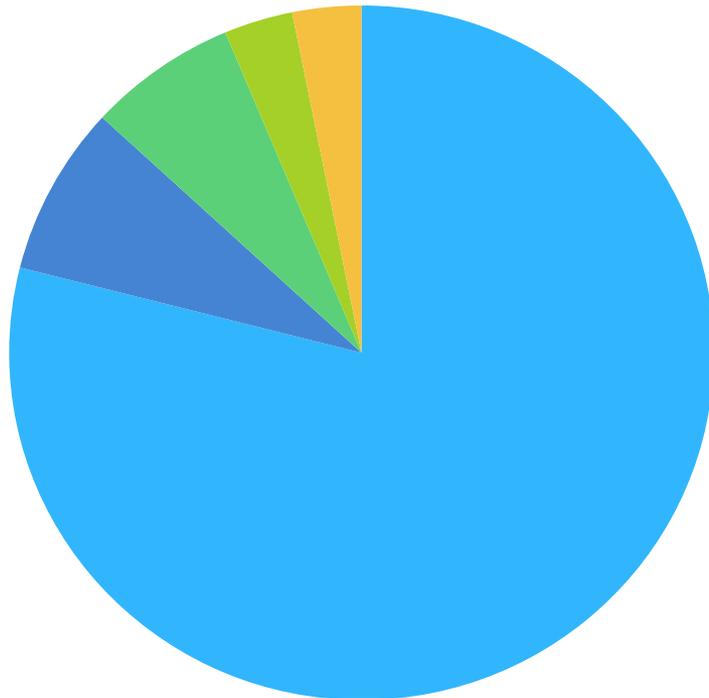
- \* 193 placements
- \* 86% of graduates placed





## ECWTP Placement Data 2015-2018

Job Types



■ Construction

■ Other

■ Warehouse/Forklift

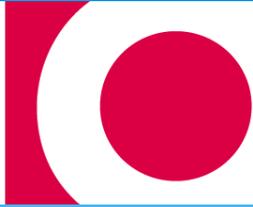
■ Environmental/Green Jobs

■ Food Service

Average Hourly Wage:

**\$18.08**

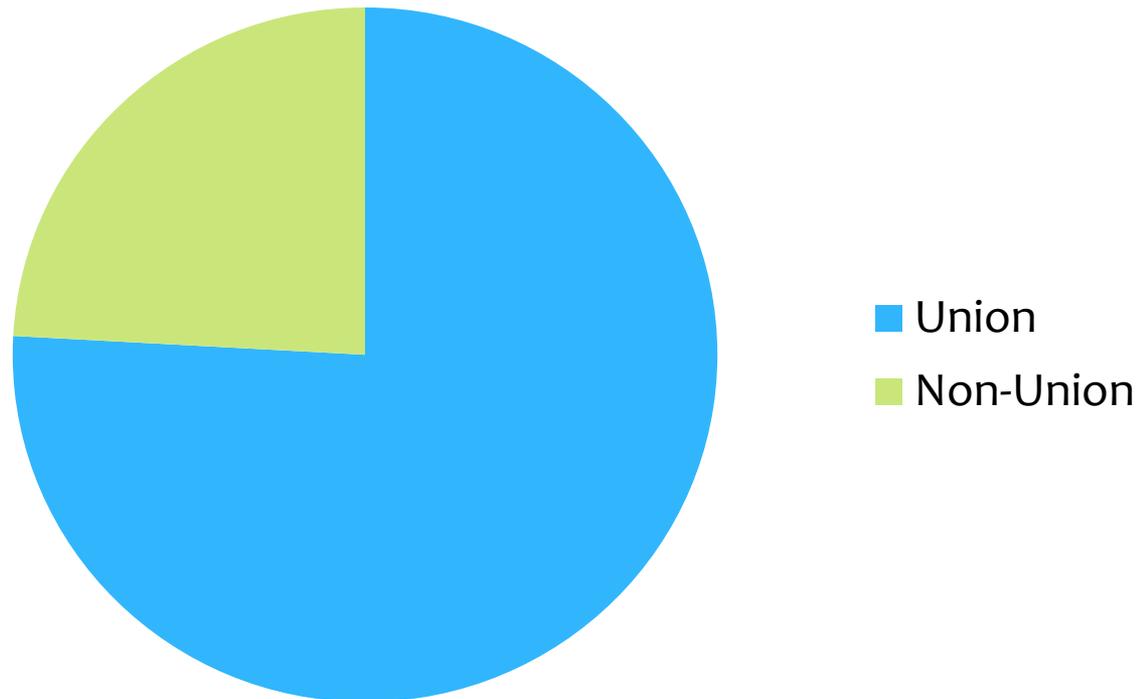
CPWR

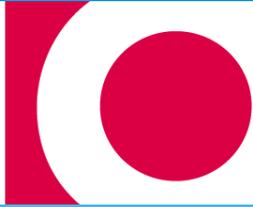


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## ECWTP Placement Data 2015-2018

### Construction Placements



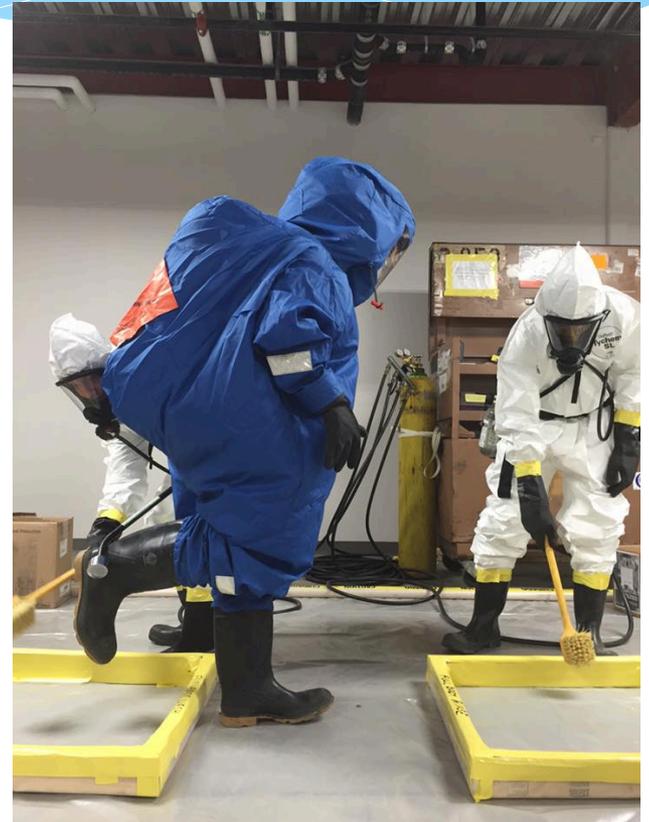
The logo for CPWR, consisting of the letters 'CPWR' in a bold, grey, sans-serif font.

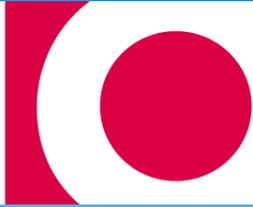
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# Program Successes



- \* Hiring Agreements in California
- \* Direct Interview language in Michigan state apprenticeship standards
- \* Registered Pre-Apprenticeship Training Program in Louisiana
- \* Utilization of NABTU's MC3 Curriculum
- \* Ongoing expansion of partnerships

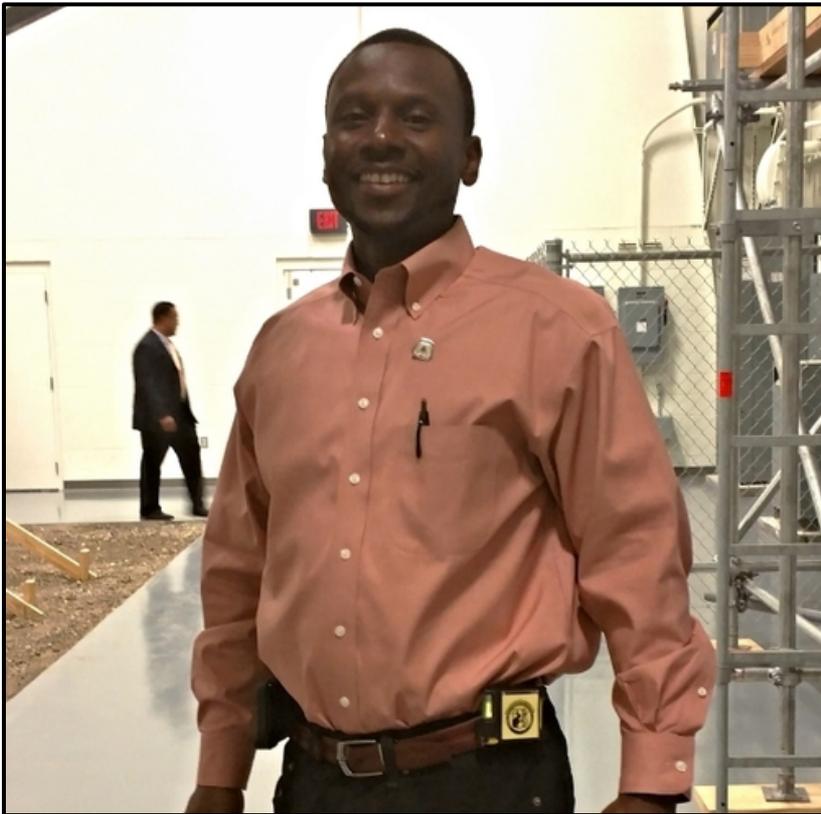


The logo for CPWR, consisting of the letters 'CPWR' in a grey, serif font.

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**Changed Lives**

# Personal Impact Stories



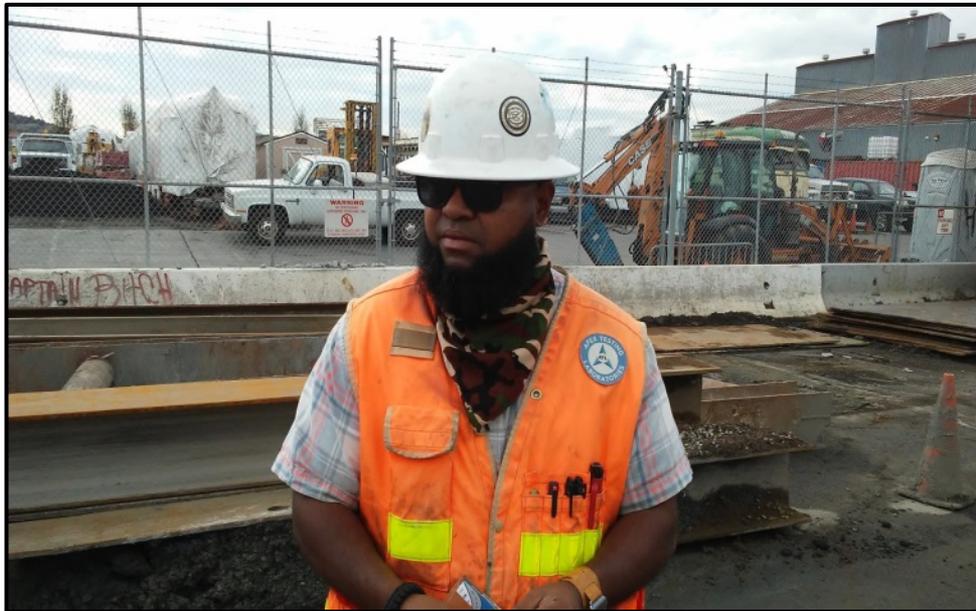
Emanuel Mitchell  
***New Orleans ECWTP***  
*1998 Graduate*

# Personal Impact Stories



Ian Perkins  
***East Palo Alto ECWTP***  
*2013 Graduate*

# Personal Impact Stories



Scott Adams  
**East Palo Alto ECWTP**  
2010 Graduate

# Personal Impact Stories



Emily Williams  
**Flint ECWTP**  
2016 Graduate

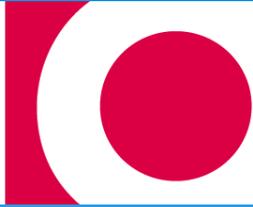
# Personal Impact Stories



Anthony Jones  
**Flint ECWTP**  
2016 Graduate



CPWR



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**Thank You!**

**Steve Surtees**

CPWR – The Center for Construction Research and Training

*Supported by NIEHS cooperative agreement ES006185*