CPWR’s Environmental Career Worker Training Program:
Preparing Community Residents for Careers in Construction

Steve Surtees, ECWTP Director, CPWR

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May 14, 2019
Pittsburgh, PA
Apprenticeship Readiness Program

Four Program Cities:
- East Palo Alto, CA
- Flint, MI
- New Orleans, LA
- St. Paul, MN

Partnerships with community based organizations, local construction unions, academic institutions, state/local government, and others.
Program Statistics
Recruitment and Enrollment 2015-2018

Recruitment
* 661 applicants for 225 seats

Enrollment
* Enrolled 233 students
* 104% of projected enrollees
ECWTP Demographics 2015-2018
ECWTP Demographics 2015-2018

**Employment Status**

- **Un-Employed**: dominant
- **Under-Employed**: negligible

**Gender**

- **Male**: predominant
- **Female**: minor
Graduation and Placement 2015-2018

Graduation

- 225 graduates
- 97% of enrollees graduated

Job Placement

- 193 placements
- 86% of graduates placed
ECWTP Placement Data 2015-2018

Job Types

- Construction
- Other
- Warehouse/Forklift
- Environmental/Green Jobs
- Food Service

Average Hourly Wage: $18.08
Program Successes
* Hiring Agreements in California

* Direct Interview language in Michigan state apprenticeship standards

* Registered Pre-Apprenticeship Training Program in Louisiana

* Utilization of NABTU’s MC3 Curriculum

* Ongoing expansion of partnerships
Changed Lives
Personal Impact Stories

Emanuel Mitchell
New Orleans ECWTP
1998 Graduate
Personal Impact Stories

Ian Perkins
*East Palo Alto ECWTP*
2013 Graduate
Personal Impact Stories

Scott Adams
East Palo Alto ECWTP
2010 Graduate
Personal Impact Stories

Emily Williams
Flint ECWTP
2016 Graduate
Personal Impact Stories

Anthony Jones
Flint ECWTP
2016 Graduate
Thank You!

Steve Surtees
CPWR – The Center for Construction Research and Training

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