



NJ/NY Hazardous Materials Worker Training Center
Environmental Career Worker Training Program

NYC District Council of Carpenters Training Center
Pre-Apprenticeship Program
BuildingWorks

BuildingWorks Program Overview

- ▶ Housed at the New York City District Council of Carpenters Training Center
- ▶ Part of the Benefit Funds for NYC Carpenters
- ▶ Pre – Apprenticeship Program - BuildingWorks
- ▶ Operating since 1995
- ▶ Trained over 1000 individuals
- ▶ NYS DOL approved Direct Entry program
- ▶ Targeted recruitment from low-income underserved populations



BuildingWorks

Pre – Program Stats

- 13% unemployed for more than 1 year
- 25% from households receiving public benefits
- 15% living in low-income housing
- Average Hourly Wage - \$9.50
- Average annual individual income (12 months prior to enrollment) - **\$9,006**
- 94% minority

BuildingWorks Curriculum



- ▶ Offered in 10-week cycles
- ▶ Approximately 350 course hours per cycle
- ▶ Several cycles in a year
- ▶ Cycles are scheduled to align with union recruitment
- ▶ Less than 25 enrolled per cycle
- ▶ Instructors from the Apprenticeship who are career union carpenters along with consultants and specialists in other fields
- ▶ Curriculum includes Hazardous Waste Remediation, Green Building, Worker Safety, Basic Carpentry skills and Labor Studies
- ▶ Emphasis on career readiness: conflict resolution, time management, workplace diversity and general expectations



BuildingWorks New Approaches

Focus on Long-Term Outcomes

- ▶ 85% Job Placement Rate
- ▶ 87% One-Year Job Retention
- ▶ 78% Long term Job Retention
- ▶ Increased income for families served

BuildingWorks

Long-Term Follow-Up

What we collect:

- Wages / Hours
- Gaps in work
- Different employers / worksites
- Job/Apprenticeship advancement
- Anecdotes and photos

Collection Methods:

- Comprehensive Intake Application (pre-program data)
- Electronic surveys
- Walk-in surveys
- Paystubs
- Incentive gifts



BuildingWorks Long-Term Follow-Up



BuildingWorks - Highlights

Long-Term Follow Up

Long term follow-up survey conducted in 2018. We reached out to BuildingWorks graduates going back 10 years to track annual incomes and financial milestones reached. Respondents ranged from recent graduates who were 1st year apprentices to journey level carpenters.

Estimated annual income: Respondents earning above \$50,000

\$50,000 - \$74,999	38.89%
\$75,000 - \$99,999	18.52%
\$100,000 or over	14.81%

BuildingWorks - Highlights

Long-Term Follow Up

Long term follow-up survey conducted August 2018
100% of respondents reached at least one major financial milestone

Financial Milestones Reached

Own a car	59%
Own a home	28%
Investments outside of retirement	37%
Paid off a loan	43%
Good credit score	57%
Paid for child's education	6%





BuildingWorks Long Term Follow Up

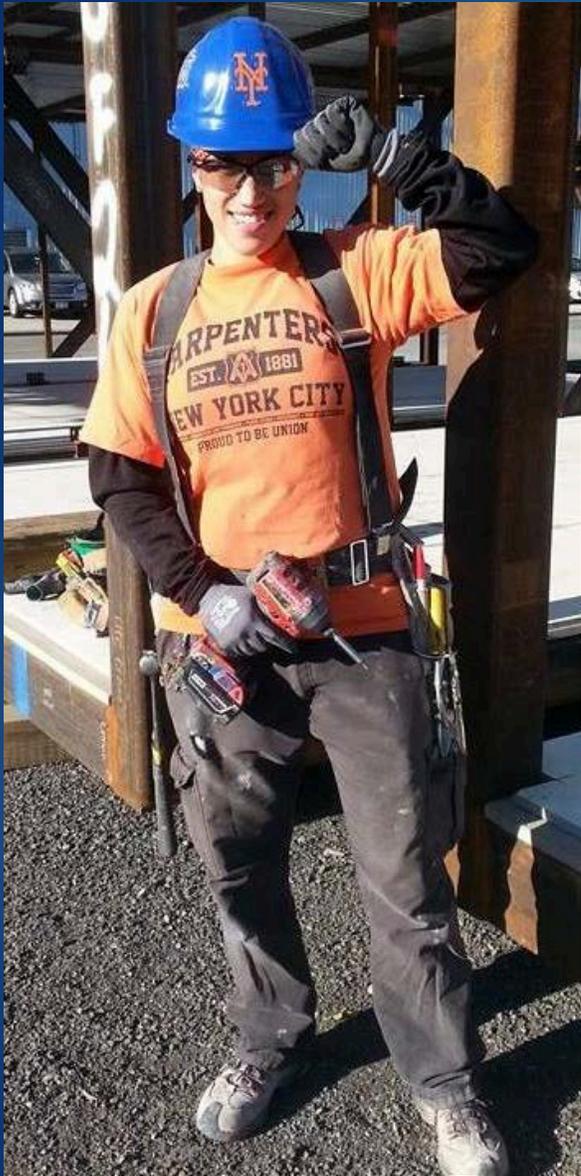
Victor Valle - Completed BuildingWorks 2014

Pre-Program 2014

- 33 years old
- 4 children
- Self employed
- Earned about \$5,000 a year
- Received public assistance

Current - 2019

- Finished apprenticeship in January 2019
- Journeyman Carpenter
- Earns about \$70,000



BuildingWorks Long Term Follow Up

Tracy Ingles - Completed BuildingWorks 2008

Pre-Program 2008

- 20 years old
- Left High School in 9th grade
- Living in public housing
- Seasonal jobs/Minimum wage
- Earned about \$3,000 a year

Current - 2019

- Finished apprenticeship in 2015
- Journeywoman Carpenter
- Earns over \$85,000
- Moved out of public housing
- Encourages young women to enter the building trades



BuildingWorks Long Term Follow Up

Harol Gomez - Completed BuildingWorks **1996**

Pre-Program 1995

- Recently arrived from Dominican Republic
- 20 years old
- Limited English
- Unstable housing situation
- Temporary / Per diem work only
- Limited income

Current - 2017

- Journeyman Carpenter – Millwright specialty
- Earns over \$100,000
- Owns home (3rd in a succession of upgrades)
- Sending children to college
- Shop Steward
- Union Leadership



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