

IUOE Lifestyle  
Safety Culture:  
Assisting  
Brothers and  
Sisters in Crisis

# Support from the Top of the Organization

## *Resolution on Substance Abuse Education*

- **Key Element:** IUOE is committed to raising addiction awareness with journeypersons, apprentices, and union leadership. IUOE is committed to developing curriculum for use at the local union level to help prevent lifestyle addiction and suicide.
- IUOE encourages its local unions to form partnerships with reputable third party advocates such as Facing Addiction and Labor Assistance Professionals (LAP) to assist locals in educating members about addiction.

# TIME TO ADD A NEW FOCUS?



Falls  
38.8%



Addiction, Suicide, Behavioral Health



Struck-By  
9.6%



Caught-In or -Between  
7.2%



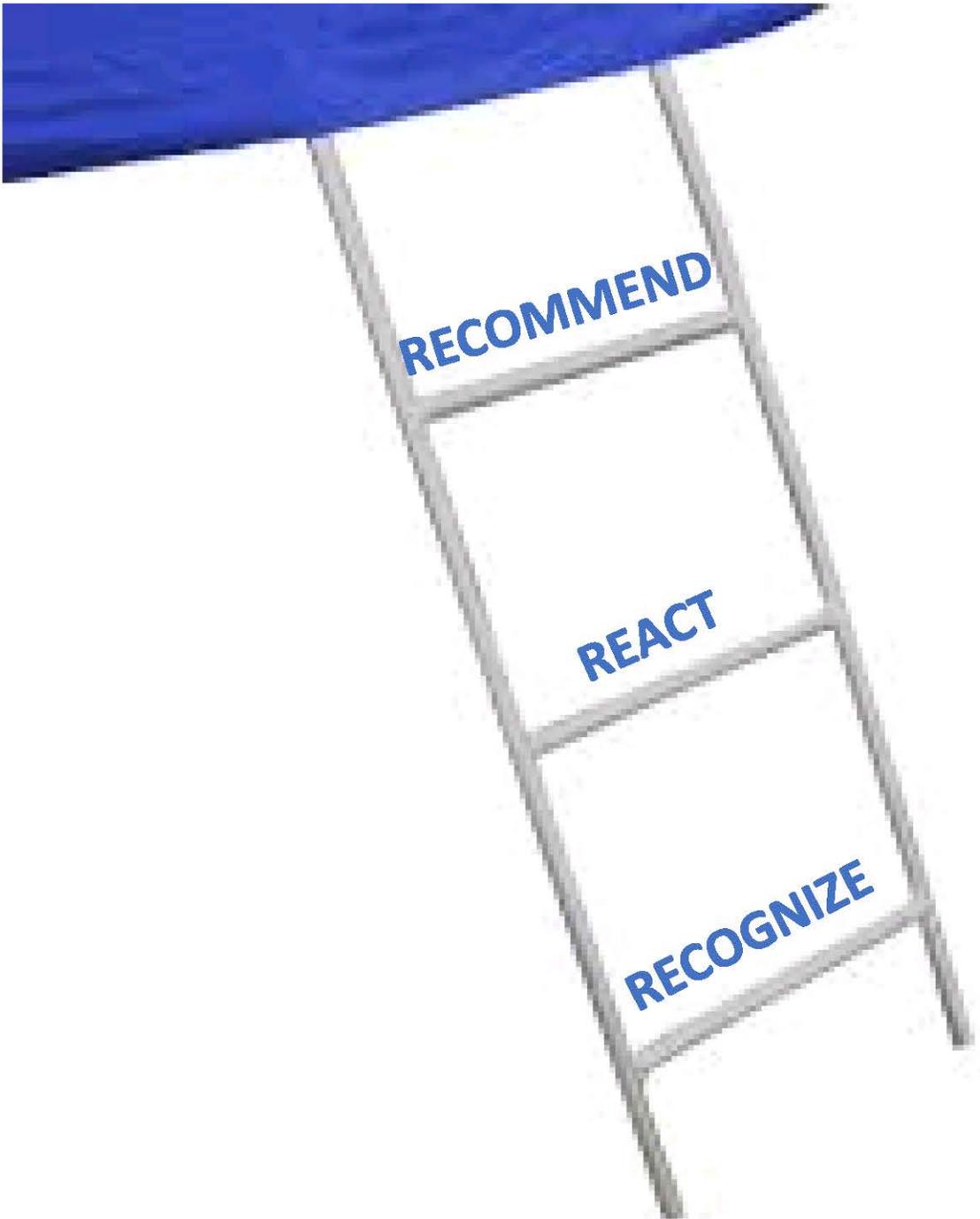
Electrocution  
8.6%

# TIME TO GET UNCOMFORTABLE

Time to talk about Addiction, Suicide, and Behavioral Health.

# A Country in Crisis

- 23 million Americans suffer from alcohol and other drug addiction
  - 6.8 million people with an addiction have a mental/behavioral illness
  - 2.6 million of those addicted have a dependence on both alcohol and other drugs
  - 75% of these people are employed
  - 81% of the 44 million binge drinkers in the U.S. are employed
  - 60% of adults know someone who has reported to work impaired
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- Drug overdoses killed 64,070 people in U.S. in 2016 (CDC), a 21% rise from 2015
  - Projected 2017 overdoses — over 74,000
  - Over half (66%) were prescription opioids (Oxycontin, Vicodin) or street opioids (heroin, fentanyl)
  - United States is 5% of world population but consumes 80% of world's opioid supply



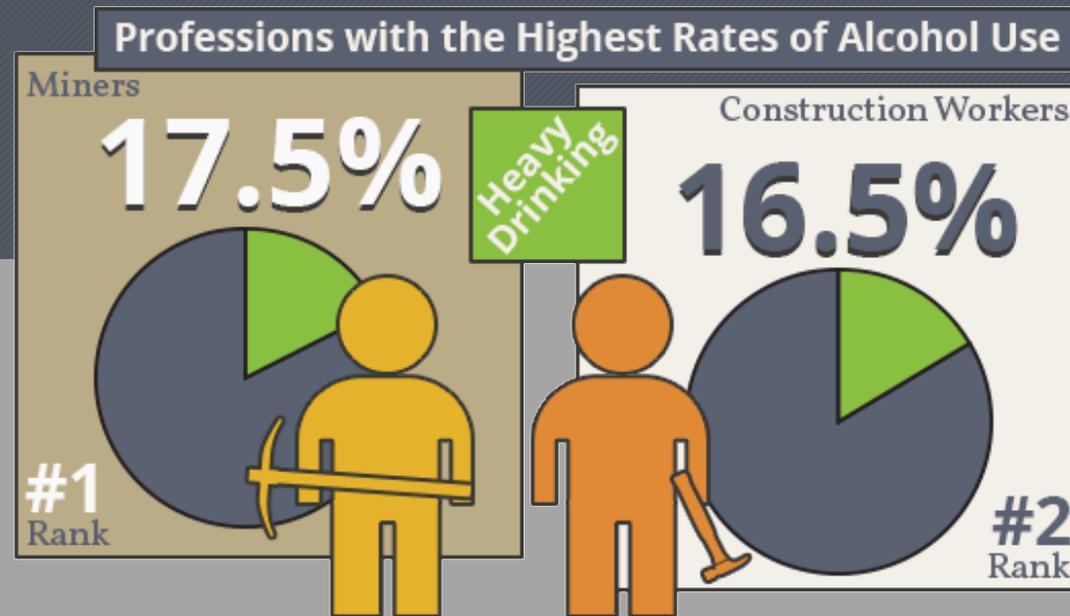
**RECOMMEND**

**REACT**

**RECOGNIZE**

# CONSTRUCTION WORKERS AND SUBSTANCE USE

- Working long hours.
- Working away from home.
- Physical exertion and pain.
- High stress levels.
- Increased risk of work disability.
- Mental Illness.



Used alcohol within 30 days of the survey

2008 to 2012

**THERE IS  
HELP  
AVAILABLE**

**EDUCATE / COMMUNICATE  
WHAT IS OUT THERE FOR  
THE WORKFORCE**

**Member Assistance  
Program (MAP)**

# OTHER RESOURCES



- **Facing Addiction with NCADD, Inc.:** turning the tide on America's addiction epidemic through education and information.  
[www.facingaddiction.org](http://www.facingaddiction.org)



- **Labor Assistance Professionals:** skilled peer representatives who provide confidential help to union members in need.  
[www.laborassistanceprofessionals.com](http://www.laborassistanceprofessionals.com)



- **Construction Industry Alliance for Suicide Prevention:** resources for suicide prevention and mental health promotion.  
[www.cfma.org/news/content.cfm?ItemNumber=4570](http://www.cfma.org/news/content.cfm?ItemNumber=4570)

# OTHER RESOURCES



- Substance Abuse and Mental Health Services Administration (SAMHSA), the agency within the U.S. Department of Health and Human Services that leads public health efforts to advance the behavioral health of the nation.
- Mission: reduce the impact of substance abuse and mental illness on America's communities.
- [www.samhsa.gov](http://www.samhsa.gov).

# Contact Information

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# Testimonial -- Dino

