



MIDWEST CONSORTIUM

APPROACHES TO ASSURE TRAINER PROFICIENCY

PRINCIPLES—From the Minimum Criteria

- Competency based on
 - Documented relevant experience
 - Successful completion of courses in which s/he will instruct
 - Successful completion of TTT for the topics to be taught
 - Annual evaluation of competency
- Maintain competency
 - Participate in CE or professional development program
 - Successful completion of annual instructor refresher training
 - Re-certified after annual review of instructional competency

MIDWEST CONSORTIUM ORGANIZATION

- University of Cincinnati—overall responsibility
 - Training Centers
 - Greater Cincinnati Occupational Health Center (labor oriented)
 - YouthBuild Louisville (job training, community development)
 - Ohio Environmental Council (environmental advocacy)
 - Citizens Environment Alliance (grass-roots research and advocacy)
 - Green Door Initiative (environmental literacy, sustainable lifestyle)
 - Environmental Management Inst (practices to protect health and env.)
 - ERS International (ER and other Hazmat training)
 - Lakeshore Technical College (preparing a skilled workforce)
 - The Three Affiliated Tribes (emergency management on the reservation)
 - University of Minnesota
 - University of Illinois
 - University of Tennessee
 - Fisk University
- Challenge: balance institutional and Consortium requirements

Consortium Policy



Conformance with Minimum Criteria

Central Administration and **Training Centers** jointly responsible

**Annual
Instructor
Evaluation
Template**

**Instructor
qualification
documentation
Template**

**Annual self
audit**

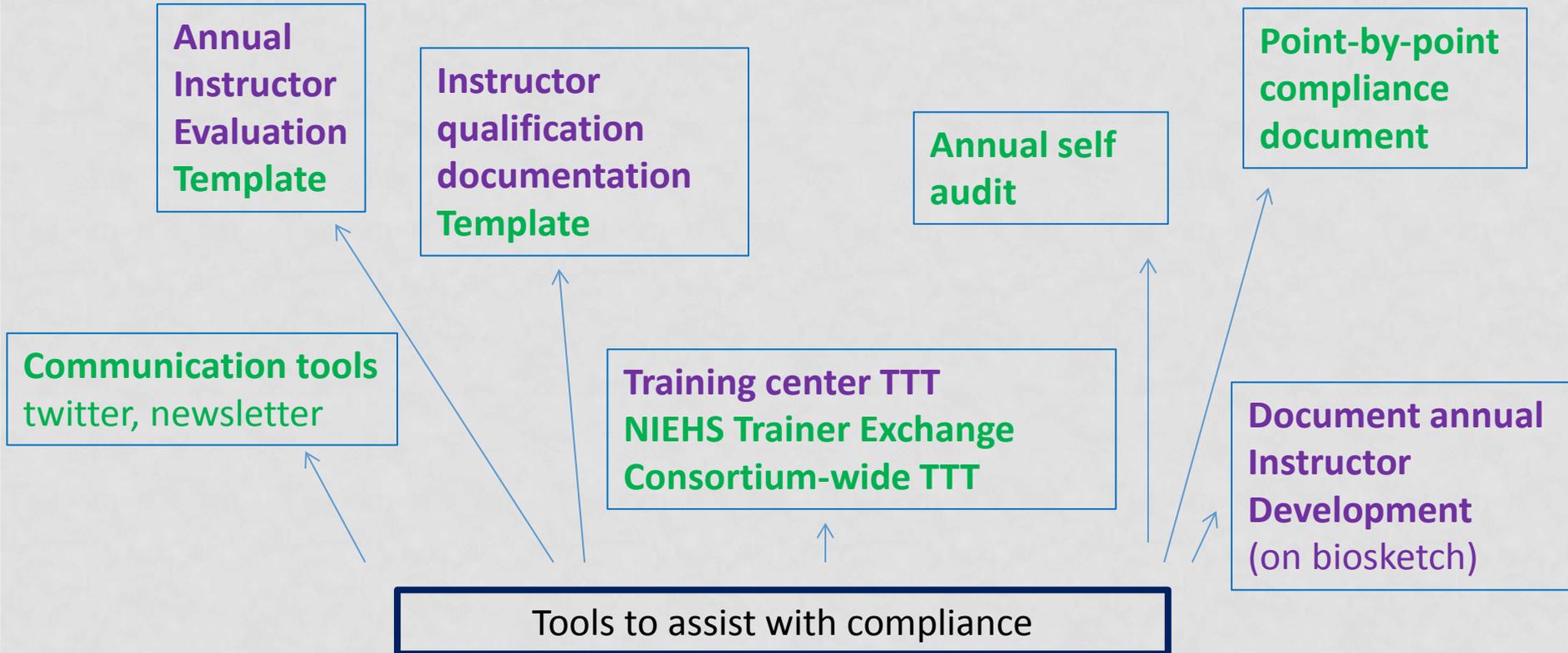
**Point-by-point
compliance
document**

**Communication tools
twitter, newsletter**

**Training center TTT
NIEHS Trainer Exchange
Consortium-wide TTT**

**Document annual
Instructor
Development
(on biosketch)**

Tools to assist with compliance



COMPLIANCE

- Competency based on
 - ✓ Documented relevant experience
 - Successful completion of courses in which s/he will instruct
 - As appropriate; a PPE specialist would not take all programs that include PPE
 - Successful completion of TTT for the topics to be taught
 - If needed; generally covered by the relevant documented experience
 - ✓ Annual evaluation of competency
- Maintain competency
 - ✓ Participate in CE or professional development program
 - ✓ Successful completion of annual instructor refresher training
 - ✓ Re-certified after annual review of instructional competency

CONSIDERATIONS

- Training center requirements
 - Educational institutions may certify faculty
- Contract or ad hoc facilitators
 - Involved because of specific expertise
 - Maintain professional certifications
 - Participate in multiple programs
- Funding
 - Constrains travel