WETP Awardee Meeting

The Westin Los Angeles Airport

April 9, 2014
Joseph “Chip” Hughes, Jr.
Director
Worker Education and Training Branch
National Institute of Environmental Health Sciences
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Industrial Hygienist
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National Institute of Environmental Health Sciences

MINORITY WORKER TRAINING PROGRAM UPDATES:
TRAINING ACCOMPLISHMENTS
MWTP BEST PRACTICES REPORT
AIHce 2014 - San Antonio, TX
NIEHS Sandy Response Panel
MWTP Partnerships

• Center for Construction Research and Training
  – New Orleans, LA; St. Paul, MN; and East Palo Alto, CA.

• OAI
  – Chicago, IL; Dallas, TX; and Wyandotte County, KS/Eastern Jackson County, MO.

• University of California, Los Angeles-Western Regions University Consortium
  – Los Angeles, CA and Seattle, WA

• Rutgers, The State University of New Jersey-NJ/NY Consortium
  – Newark, NJ and New York City, NY

• Dillard University
  – New Orleans, LA; Savannah, GA; Houston, TX; and Detroit, MI.
### NIEHS Minority Worker Training Program Update
#### Fifteen-Year Summary of Training
For Budget Period 09/01/1996-07/31/2013 Final

<table>
<thead>
<tr>
<th>Year</th>
<th>Students Trained</th>
<th>Placed in Jobs</th>
<th>Percentage of Students Placed in Jobs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1996-2006</td>
<td>3,499</td>
<td>2,346</td>
<td>67%</td>
</tr>
<tr>
<td>2007</td>
<td>385</td>
<td>241</td>
<td>63%</td>
</tr>
<tr>
<td>2008</td>
<td>317</td>
<td>222</td>
<td>70%</td>
</tr>
<tr>
<td>2009</td>
<td>379</td>
<td>285</td>
<td>75%</td>
</tr>
<tr>
<td>2010</td>
<td>531</td>
<td>372</td>
<td>70%</td>
</tr>
<tr>
<td>2011</td>
<td>396</td>
<td>291</td>
<td>73%</td>
</tr>
<tr>
<td>2012</td>
<td>366</td>
<td>274</td>
<td>75%</td>
</tr>
<tr>
<td>2013</td>
<td>367</td>
<td>279</td>
<td>76%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>6,240</strong></td>
<td><strong>4,310</strong></td>
<td><strong>69%</strong></td>
</tr>
<tr>
<td>Awardee</td>
<td>Courses Completed</td>
<td>Students Trained</td>
<td>Contact Hours</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>-------------------</td>
<td>------------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Western Region Universities Consortium</td>
<td>62</td>
<td>81</td>
<td>21,652</td>
</tr>
<tr>
<td>NJ/NY Hazardous Materials Worker Training Center</td>
<td>37</td>
<td>48</td>
<td>20,476</td>
</tr>
<tr>
<td>CPWR - The Center for Construction Research and Training</td>
<td>61</td>
<td>61</td>
<td>52,612</td>
</tr>
<tr>
<td>OAI, Inc.</td>
<td>75</td>
<td>77</td>
<td>24,746</td>
</tr>
<tr>
<td>Dillard University</td>
<td>60</td>
<td>100</td>
<td>36,144</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>295</strong></td>
<td><strong>367</strong></td>
<td><strong>155,630</strong></td>
</tr>
</tbody>
</table>
National, Strong & Effective Consortia
• Purpose: To document the importance of the MWTP and illustrate the program’s best practices and major successes
  
  – How the MWTP works: Components of the program and why is it successful (best practices)
    • Life skills and social support network
    • Holistic approach to promote capacity building and promoting environmental justice.
    • Partnership development: *joint partnerships with communities, unions, universities (e.g. HBCUs)/academia and contractors/employers*
    • Sustainability - *ability to sustain itself through leveraging funds (e.g. drawing in funds from other organizations)*
    • Approaches to addressing impediments or barriers to successful program implementation
    • Evaluation component (Results of the Program): Impacts and Outcomes
SUMMARY: Since 1995, the MWTP trained approximately 10,000 people in more than 30 communities across 20 states with nearly 70% employment.

Address the significant impediments to training and employment that challenge underserved and disadvantaged people.

Increase sustainable employment opportunities, promote economic development, address health disparities, and advance environmental justice.

Transformed the lives of trainees, families, and communities traditionally overburdened by economic distress and exposures to hazardous environmental conditions.

Provides significant contributions to environmental justice by providing training and increasing job opportunities.

The MWTP provides a model and useful guidance for other federally-funded worker training programs.
Key Findings

- Program benefited thousands of trainees and families in underserved and disadvantaged communities.
- Life skills training, other pre-employment training, and mentoring and counseling are fundamental to the
- Awardees established numerous valuable partnerships such as program advisory boards which are critical to individual and overall program success.
- Program provides alternatives to costly incarceration and effectively supports ex-offender rehabilitation and reductions in recidivism.
- Individual program evaluations are essential to improving the effectiveness and impacts of the MWTP.
- Program advances environmental justice and address environmental/occupational health disparities in the workplace and at the community level.
- Program graduates have helped support several significant national disaster response efforts in multiple states.
- Served as a model for other federally funded worker training programs.
Key recommendations and next steps

- NIEHS should:
  - Continue to provide funding for critical life skills and other job readiness instruction.
  - Expand the scope of performance measures to account for graduates who pursue further educational opportunities, other certifications, and/or achieve job promotion.
  - Provide training and facilitate opportunities for awardees to conduct outreach to other organizations that might provide additional funding for these programs.
  - Disseminate this final guidance report to other federal agencies
  - Assist MWTP awardees gain access to additional funding sources and employment opportunities for program graduates.
  - Conduct a follow-up evaluation of the significant contributions to minority worker training and job creation provided by all WETP Awardees.
Key recommendations and next steps

• MWTP Awardees should:
  – Continue to expand relationships with the judicial and corrections systems to identify suitable ex-offenders for the training program.
  – Continue to expand training to include additional areas of green industry and consider the growing concerns about climate change when working to identify new areas of training.
  – Explore partnership opportunities with cities working to implement Clean Water Act consent decrees.
  – Consider working more with local government and private contractors to include program graduates as a part of first source hiring agreements and project labor agreements.
  – Increase efforts to recruit greater percentages of other minority and underserved populations, such as Native Americans, Pacific Islanders, and women, into the program.

Dillard University trainees exhibit new skills in community service-learning project.

CPWR – Center for Construction Research and Training trainee receives confined-space training.
Roundtable 231: Worker Training Outreach and Response to Hurricane Sandy: An Ongoing Effort
Wednesday, June 4, 2014 from 1:30-4:00 pm

Panelist:
Sharon D. Beard, NIEHS
John Morawetz, ICWUC
Jack Caravanos, City University of New York (CUNY) School of Public Health (Hunter College)
Jonathan Rosen, National Clearinghouse
Frank Cordell, United Steelworkers
The American Conference of Governmental Industrial Hygienist will present the 2014 William Steiger Memorial Award to:

TOM O'CONNOR, MPH, EXECUTIVE DIRECTOR
NATIONAL COUNCIL FOR OCCUPATIONAL SAFETY AND HEALTH

The William Steiger Memorial Award honors individuals from the social/political sphere whose efforts have contributed to advancements in occupational safety and health.
Kathy Ahlmark
Program Analyst
Worker Education and Training Branch
National Institute of Environmental Health Sciences
The progress report upload screens have been revamped so they will look a little different, but they should function in essentially the same way.

Any issues, please contact:

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lalbert@michaeldbaker.com
SBIR

- The WETP Advanced Training Technologies Program (ATT) Originated in 2000
- Last RFA was May 2012
- New RFA…..Coming soon
Ted Outwater
Public Health Educator/Program Administrator
Worker Education and Training Branch
National Institute of Environmental Health Sciences
Jim Remington

Program Analyst

Worker Education and Training Branch

National Institute of Environmental Health Sciences
UPDATES

• HDPTP
  – ESAP
    • MedMap
    • Updated Resources
  – Trainer Preparedness
  – Local Partnerships
  – Advisory Board

• DR2 and You

• Mental Health Resiliency Project
  – Pilot classes in May in Louisiana