



Safety Culture/Climate Workshop

The Connection between Safety and Health Programs and Safety Culture
Omni Shoreham Hotel, Washington, DC • June 11–12, 2013

NIEHS Track



Tuesday, June 11, 2013 Palladian Room

11:00 a.m.–12:00 p.m. **Session 1: Workplace Power, Safety and Health Programs, and Safety Culture**

Presentation and facilitated discussion on identifying power structures in a workplace and understanding their impact on safety

Craig Slatin, University of Massachusetts, Lowell

12:00–1:00 p.m. **Lunch** Palladian Room

1:15–3:00 p.m. **Session 2: Overcoming Barriers to Developing Strong Safety and Health Programs, and Safety Culture**

1:15–1:45 p.m. **Case Study of an Organization that Has Successfully Overcome Barriers to Safety and Health Programs and Safety Culture**

MODERATOR: *Judith Daltuva, University of Michigan School of Public Health*

PANEL:

- *Terri Lesniak, UAW Skilled Bargaining Representative, Ford, Livonia Transmission Plant (LTP)*
- *Doug Knight, UAW Health and Safety Representative for LTP*
- *Vince Falzetta, Senior Process Coach/Lead Facility Engineer for LTP*
- *Andy Comai, Coordinator, UAW International Health and Safety Department*

NIEHS Track *continued*

2:00–3:00 p.m. Breakout Sessions

- **Safety and Health Programs and Safety Culture During Disasters** *Governors Room*
Jim Remington, NIEHS WETP, and John Morawetz, ICWUC
- **Safety and Health Programs and Safety Culture at DOE** *Calvert Room*
Ted Outwater, NIEHS WETP, and Pat Aldridge, MSA/HAMMER/Hanford Training
- **Overcoming Barriers to Worker Involvement in Safety and Health Programs and Its Implications for Safety Culture**..... *Palladian Room*
Sharon D. Beard, NIEHS WETP, and Mark Catlin, SEIU

3:00–3:15 p.m. **Break** *Palladian Foyer*

3:15–5:00 p.m. **Session 3: Maintaining Safety and Health Programs: Normalization of Deviance and the Erosion of Safety Practices**

MODERATOR: *Elizabeth Harman, IAFF*

SPEAKER: *Nick Del Re, FDNY*

Discussing the normalization of deviance and how it erodes safe practices

- Examples of normalization of deviance in the workplace
- Disasters (e.g., Deepwater Horizon, Challenger, etc.)
- Strategies to prevent normalization of deviance - is there a role for training?
- Keeping workers engaged in sustaining programs is important



Wednesday, June 12, 2013..... *Capitol Room*

9:00–10:00 a.m. **Session 4: Report back from the breakout sessions**

10:00–10:15 a.m. **Break**

10:15–11:15 a.m. **Themes from the previous day**

Eula Bingham, Midwest Consortium, reflections, and Mark Catlin, SEIU on moving forward

11:15–11:45 a.m. **Session 5: How Safety and Health Programs and Safety Culture Fit into the WETP Strategic Plan and Future Funding Announcements**

Chip Hughes