



# Strategies for Building an Effective Worker/Peer Trainer Program

*Janet Womachka, CSEA Peer Trainer Coordinator*

*Matthew C. Kozak, CAIH, CSEA Project Developer*



Module 1

**Current Programs**



Module 2

**Worker Empowerment**



Module 3

**Barriers and Obstacles**



Module 4

**Solutions and Success**

***Briefly describe your worker  
trainer or peer trainer  
program, or why you are  
interested in learning more  
about worker trainer  
programs.***

## **Module 1**

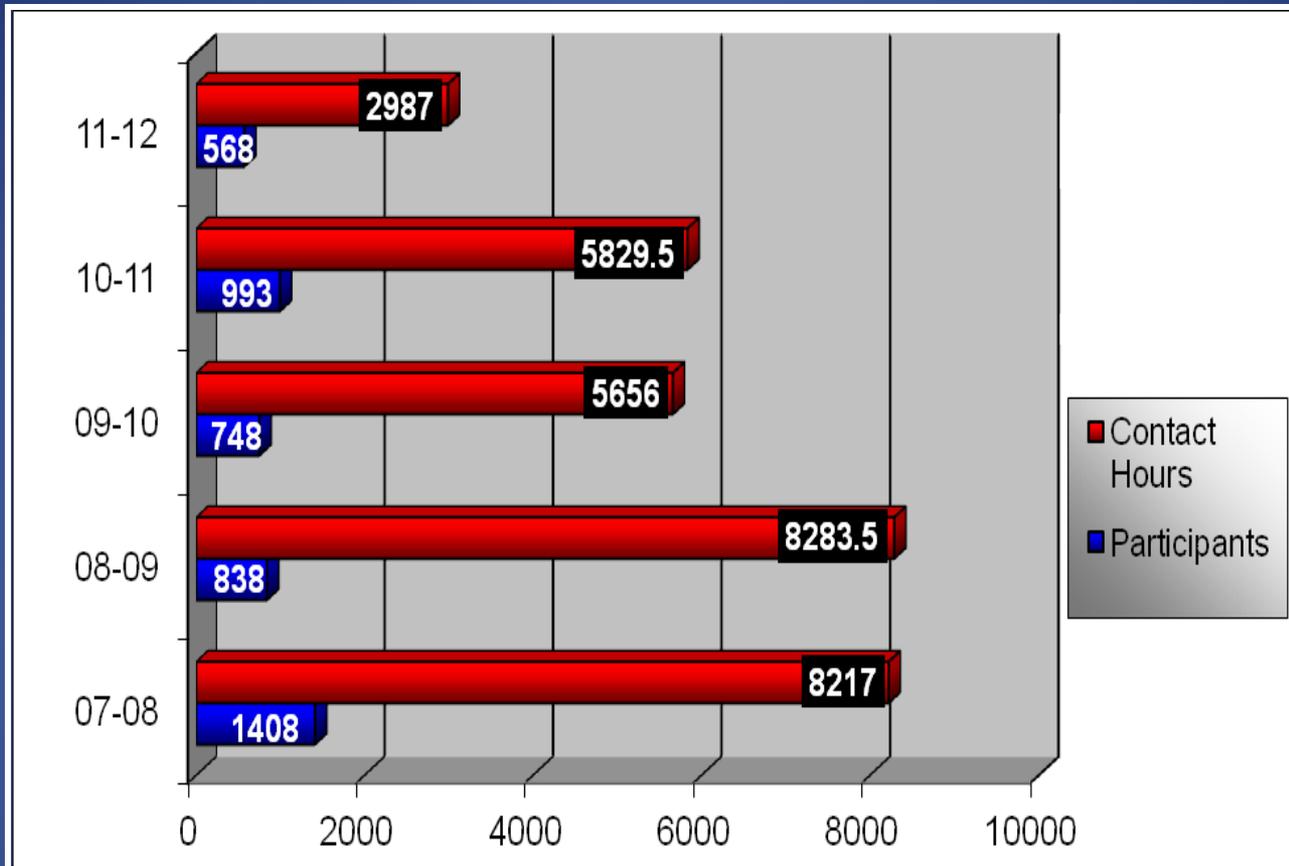
Current Programs



# CSEA Peer Trainer Program



- ◆ *Established in 2007*
- ◆ *91 Peer Trainers*
- ◆ *51 State Workers*
- ◆ *40 Local Government Workers*
- ◆ *68 CSEA Members*
- ◆ *23 Management Designees*



## NIEHS Grant Training Numbers 2007 - 2012

*How does this  
approach  
empower workers?*

## **Module 2**

Worker Empowerment



## Buffalo State College Peer Trainer Team

*Confined Space*



## Trenching & Excavation Training

*Protective Systems Demonstration*



## Trenching and Excavation

*Live Dig*



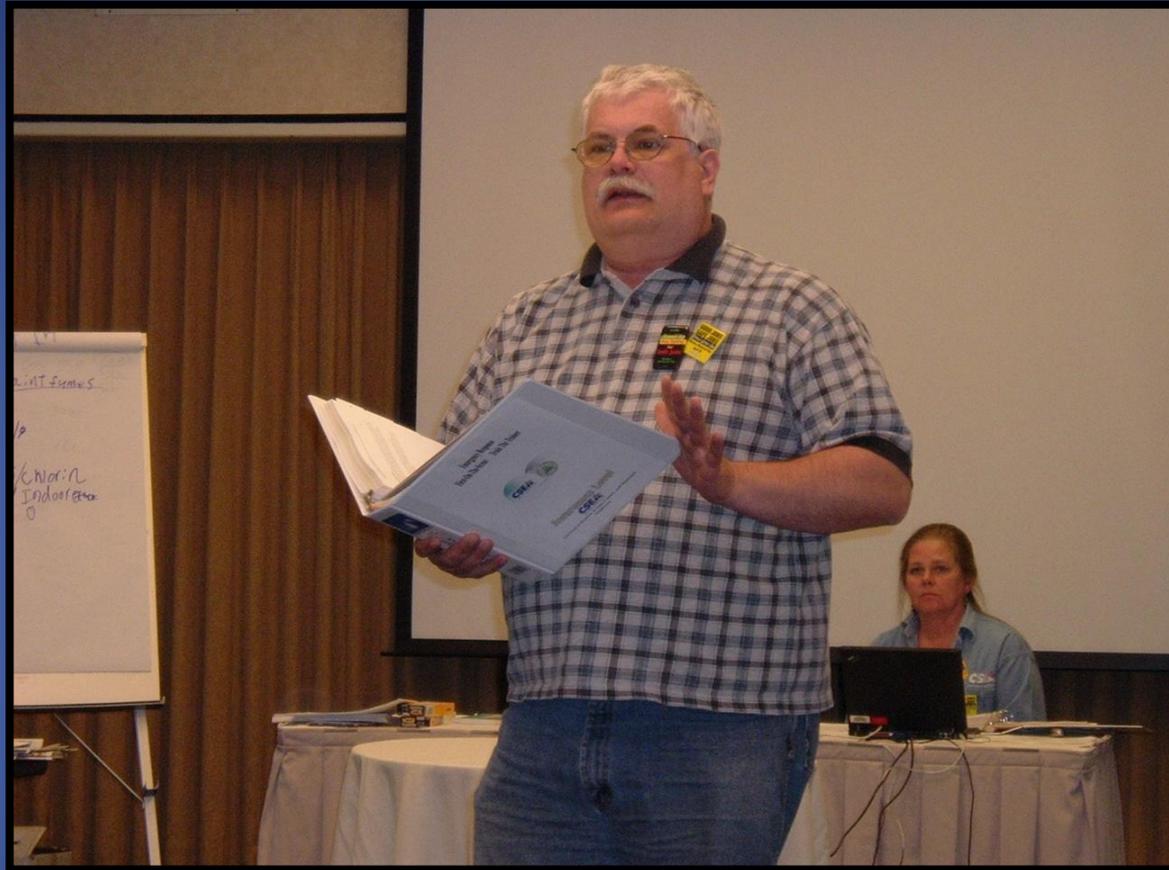
## New Confined Space Equipment

*Clifton Park, NY Highway Department*



## New Temporary Traffic Control Equipment

*Clifton Park, NY Highway Department*



## HAZWOPER First Responder Awareness Level

*Peer Trainer Teach-Back*



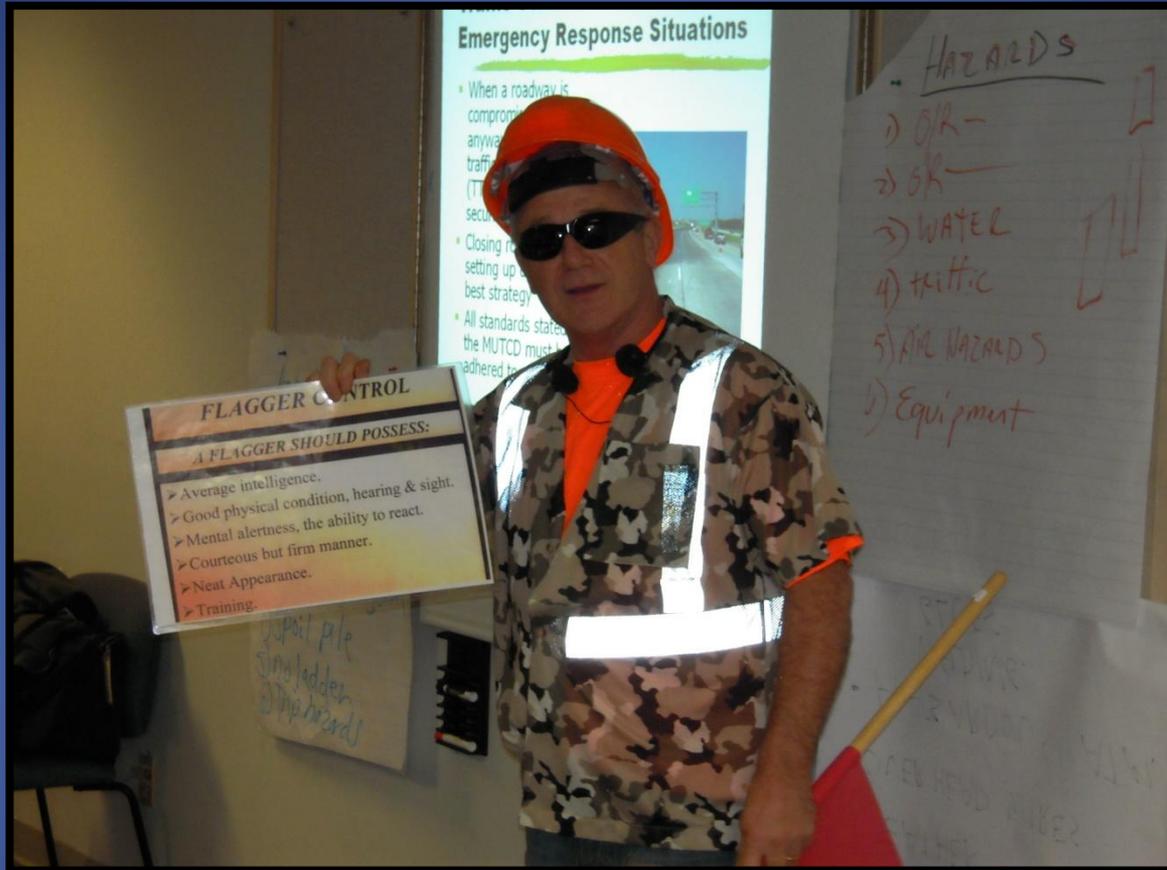
## Temporary Traffic Control Training

*Creating a Temporary Traffic Control Plan*



## Temporary Traffic Control

*Setting up a Temporary Traffic Control Plan Demonstration*



## Flagger Safety

Schoharie County, NY



## Fulton County, NY Landfill

*Confined Space Training*



## Confined Space Entry

*Non-Entry Rescue Simulation*



## Confined Space Training

*Monitoring Strategies*



## Trenching and Excavation

*Air Monitoring After Finding Contaminated Soil*



## Trenching and Excavation

*Testing and Classifying Soil*

*What barriers and obstacles are challenging your existing worker trainer program or keeping you from starting one?*

## **Module 3**

### *Barriers and Obstacles*

***How have you overcome  
the identified barriers  
and obstacles?***

**Module 4**

*Solutions and Success*