PARTNERING WITH HOUSING AUTHORITIES

OAI & the New York City Housing Authority

SEPTEMBER 2006
MWT
Minority Worker Training Program

GOALS

Existing OAI relationships with housing authorities
Development of partnership
Benefits of working with NYCHA
NYCHA Resident Employment Services
Role of Section 3/Resident Employment Program in partnership
Outcomes of the partnership
Open Discussion/Q & A
MWT
Minority Worker Training Program

2005-2006
RELATIONSHIPS with
HOUSING AUTHORITIES

NYCHA
NEW YORK CITY HOUSING AUTHORITY

WCCDC
WHEELER CREEK COMMUNITY DEVELOPMENT CORPORATION

CHA
CHICAGO HOUSING AUTHORITY

Full Partner
Sub-Awardee
Service Provider
What We Were Looking For In a Partner:

- Full Partnership with administrative support

- Real Community Ties specifically in the South Bronx & central Harlem

- Physical Capacity to House Training space appropriate for both health & safety and hands-on construction skills

- Social Service Capacity

- Links to Employment

- Genuine Commitment to People Served
MUTUAL BENEFITS

QUALIFIED PEOPLE TO PARTICIPATE IN MWT TRAINING

SEEKING CONSTRUCTION BASED TRAINING OPPORTUNITIES
MUTUAL BENEFITS

SPACE EQUIPPED TO CONDUCT HANDS ON TRAINING

2

UNDER UTILIZED OUTFITTED WORKSHOPS
MUTUAL BENEFITS

PARTNERSHIP WITH EMPLOYMENT LINKAGES

NYCHA BASED SECT 3 & REP CONTRACT WORK
MUTUAL BENEFITS

A “CBO” PRESENCE

ONSITE ADMINISTRATIVE SUPPORT/RES LIASON
MUTUAL BENEFITS

1. Qualified people to participate in MWT training

2. Space equipped to conduct hands-on training

3. Partnership with employment linkages

4. A "CBO" presence

Seeking construction based training opportunities

Under utilized outfitted workshops

NYCHA based Sect 3 & Rep contract work

Onsite administrative support/Res liaison
Anatomy of the Deal

Due Diligence
Demonstrate Ability to Meet Needs
Negotiate

Intangibles:
Construction Atmosphere in NY
Discard Preconceived Notions
Transparency
Will, Care & Timing
MWT
Minority Worker Training Program

The Deal Itself

OAI, INC

- program administration
- skills training
- job readiness/career guidance
- certifications & licensing
- meals
- counseling/mentoring
- life skills
- job development/placement assistance
- post-employment follow-up

NYCHA RES

- training facilities/office space
- administrative support
- outreach & recruitment
- skills assessment
- transportation
- case management
- training materials
- job placement
- post-employment follow-up
The NYCHA UNIVERSE

MONTEREY Community Center

Bronx Community Operations

NYCHA Community Operations

NYCHA Building Managers

Rutgers Workshop

Tenants Associations

Resident Employment Services
NYCHA Today

- NYCHA is the largest public housing authority in North America.
- NYCHA's Conventional Public Housing Program has 181,581 apartments.
- NYCHA serves about 175,116 families and approximately 417,328 authorized residents.
More Than Just a Place to Live

There are a wide variety of programs offered by NYCHA that are geared to children, teens, single-parents, seniors, substance abusers, and victims of domestic violence, among others.

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<td><strong>Total</strong></td>
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Resident Employment Services (RES)

RES is comprised of the following units/divisions:
- Career Development
- Employment Development
- Contract Management and Resource Development
- Construction and Apprenticeship Training
Resident Employment Services (RES)

- Resident Employment Services focuses on assisting residents who are recipients of public assistance, unemployed, or under-employed, in becoming economically self-sufficient through the provision of job placement, training, business development, supportive service and educational opportunities.

- To accomplish this goal, staff conducts recruitment and outreach, intake and assessment and subsequent referrals to education, job training, employment and business development opportunities.
Section 3

Section 3 is a HUD mandate that employment and other economic opportunities generated by federal assistance to public housing authorities shall, to the greatest extent feasible and with best faith efforts, be directed to public housing residents and other low and very low income persons.

NYCHA's first priority for hiring under Section 3 is for residents of its developments.
Resident Employment Program (REP)

The Resident Employment Program is a NYCHA-sponsored program

REP requires that 15% of the labor amount for a contract is expended on resident hiring

REP applies to construction contracts valued in excess of $500,000 that were bid on or after January 1, 2001
RES 2005 Statistical Data

- 127,327 mailings for training and employment opportunities.
- 1,581 applicants were tested to determine program eligibility.
- 1,491 of the 1,581 applicants were referred to job and training programs
- 1569* job placements for NYCHA residents from 2003 to 2005 (*final placement numbers will be available in the first quarter of 2006).
RES Accomplishments FY 2005

- Hosted the 1st “Empowerment through Employment” Job Fair--335 NYCHA residents, 35 employers, and 17 training vendors were in attendance.

- Established the Contract Management & Resource Development and Construction and Apprenticeship Training Units.

- Extended the Resident Opportunity Self Sufficiency (ROSS) HUD funded grant to include two additional cycles for 30 residents.
15 Residents Prepared for Apprenticeships

By Allan Leicht

Fifteen newly certified and empowered young New York City Housing Authority (NYCHA) residents were showered with diplomas, certificates, licenses, awards, applause, laughter, cheers and tears in the ceremonious room of NYCHA's Resident Employment Services in Brooklyn, on the afternoon of May 19th. The graduates are now prepared for full-fledged union apprenticeships in the construction trades. They are the Minority Worker Training (MWT) Class of 2006.

Master of Ceremonies and MWT Program Coordinator David Meyers welcomed the graduates, their families, and MWT faculty and Housing Authority officials, urging the graduates to build on their success. “You are on the frontier of a new initiative,” Mr. Meyers said. “Be great. Be excellent.”

MWT is a not-for-profit organization that is run by the Chicago...

(Continued on page 9)
2005–2006 MWT GRADUATE PLACEMENTS

- 20 Program Participants
- 15 Program Graduates
- 2 Positive Terminations

As of August 19th (3 months after graduation):
- 5 placed in Union Based Apprenticeships
- 6 placed in NYCHA Section
- 3 Opportunities
- 2 placed in Other Employment
- 2 Not Placed
1. Section 3 outlets & opportunities
Housing Authority
Dept of Transportation
Port Authority

2. REP/First Source Hiring

3. Parallels to RES
enforcement/oversight
social service divisions
HOPE VI/ community support