

NOTICE OF RIGHT TO UNION REPRESENTATION TO ALL BARGAINING UNIT EMPLOYEES

Federal law requires that you be notified annually of your right to Union representation in connection with questioning by the Agency. The law, at 5 U.S.C. § 7114(a)(2)(B), provides that employees are entitled to Union representation in:

(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if—

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) the employee requests representation.

In accordance with 5 U.S.C. section 7114(a)(2)(B), employees have the right to Union representation, upon their request, at any examination of them by a representative of the Employer in connection with an investigation if the employee reasonably believes that the examination may result in disciplinary or adverse action against her/him. The Employer recognizes the need for these examinations to be conducted in a manner that assures that the privacy of the employee is protected.