



**NIEHS**

National Institute of  
Environmental Health Sciences

# WETP Strategic Planning

## Program Update

Chapel Hill, NC

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**WORKER EDUCATION AND TRAINING PROGRAM**



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## Welcome and Overview

# **WETP Strategic Plan Update**

- Re-examine our prior Strategic Plan, assess our accomplishments and identify future challenges.**
- Staff retreat with Clearinghouse staff and discussion with Clearinghouse advisory board.**
- Engage with awardee advisory groups and ask about future program commitments and alignment with WETP goals.**
- Convene champions meeting to review future program priorities.**

## Current WETP Strategic Priorities

- **Partnerships Between NIEHS WETP and Other Organizations -- the need, ability and mechanisms for building partnerships.**
- **Organizational Alignment of WETP Within a Larger Sphere of Influence -- understanding how WETP's goals and mission statement align with those of NIEHS, Awardees, Workers and other participants in the worker safety area of influence.**
- **Leadership and Training, Maintaining the Human Capital -- how to support and increase trainers in the field of worker safety.**
- **Sharing Information -- ability to share information among stakeholder groups.**

## Strategic Concerns for the Future of WETP

- **WETP Mission Statement -- While the current mission statement of the program has successfully guided to program's activities to date, is there a need to broaden the mission statement to include other activities already being done or being considered by WETP staff & awardees?**
- **Human Capital -- Trainers are essential to the continuing success of the WETP program. WETP needs to focus on the operational questions of how to quickly train new trainers, how to deploy trainers, how to entice new trainers, how to build a stronger certification process, and how to build and shape training resources.**
- **Partnerships – With Whom and How? -- WETP needs to focus on partnerships as a mechanism for growing the program. Partnerships under consideration are between WETP and other government agencies, non-profits, industry groups, and associations. Also, how awardees build partnerships with similar organizations needs to be explored. Who are specific target organizations with which to partner - possible contacts, reasons for partnering.**

## **WETP Strategic Concerns (continued)**

- **WETP Focus Areas -- Specific focus areas have been identified as ones of interest to WETP and awardees. How do these focus areas apply to WETP's planning for 5 years of workshops and conferences? What should the workshop/seminar/conference topics be, what type of meeting format, what are the sought after outcomes? Which of these focus areas are possible partnership topics?**
- **Emerging Issues – A plethora of emerging issues continue to confront and challenge our training community – from emerging technologies and exposures to changing workplace hazards and training contexts. How do we continually re-invent our content for new conditions and new audiences?**

## Future Challenges for WETP

- **How do we build model training programs to protect workers in high risk occupations?**
- **How do we create effective consortia and organizational relationships to support innovative training delivery and be a national resource?**
- **How do we foster close collaboration between grantee organizations to build a national safety culture and integrate our program areas?**
- **How do we maintain Interagency Working Partnerships to support innovative program development at national, state and local levels?**
- **How do we develop our capacity for utilizing and sharing technology tools to support worker-centered learning?**
- **How do we share our model training programs through information dissemination, networking & communications?**

## Future Considerations for WETP

- Carrying on in steady state vs. being perched for growth and expansion.
- Tethered to reauthorization of Superfund and domestic funding priorities.
- Clarity about future mission in each of the program areas.
- Priorities for future RFA development.
- Gathering allies and creating alliances for program growth and expansion.