

MINORITY WORKER TRAINING PROGRAM DATA FOR FY 96

- TRAINED A TOTAL OF 376 STUDENTS IN FY 96

- PROGRAMS OPERATED IN 12 URBAN CITIES

ATLANTA, GA
BALTIMORE, MD
CHICAGO, IL
CLEVELAND, OH
LOS ANGELES, CA
MEMPHIS, TN

MINNEAPOLIS, MN
NEWARK, NJ
NEW ORLEANS, LA
NEW YORK CITY, NY
SAN FRANCISCO, CA
WASHINGTON, DC

- 178 CLASSES PROVIDED THROUGH 20 DIFFERENT TRAINING COURSES YIELDING 155,253 CONTACT HOURS
- 20 COURSES WERE GIVEN ON READING/WRITING AND GED TRAINING CONTRIBUTING TO APPROXIMATELY 47,000 CONTACT HOURS
- JOB PLACEMENT RESULTS
APPROXIMATELY 75% STUDENTS PLACED

WHAT STILL NEEDS TO BE DONE

- 1) **Concentrate Efforts on Job Search and Placement**
(Most Difficult)
- 2) **How To Overcome Obstacles**
(Contractor Collaboration)
(Greater Public Relations Activities)
(Form More Community Collaboratives)
- 3) **Tracking of Program Participants Beyond First Job**
- 4) **Connect with Brownfields Programs In Each City**
- 5) **Connect with Superfund Job Training Partnership**
(MWT to Serve as Catalyst for Pool of Trained Workers)
- 6) **Need EPA to Help Identify Environmental Contractors Contacts**
- 7) **Need to Place all MWT Programs Under One Umbrella to Avoid Fragmentation in Delivery of Services in Communities and Enhance Utilization of Resources**

**NIEHS/EPA Minority Worker Training Program:
One Year Summary of Type and Number of Courses**

Superfund Site Worker	8
Underground Storage Tank	2
Lead Abatement	15
Asbestos Abatement	10
Confined Space Training	2
Construction Skills	9
Welding	1
Electrical Training	1
Math	7
Reading/Writing	7
Science	1
Environmental Preparation	1
Emergency Resp. Technician	2
Emergency Resp. Awareness	1
First Aid	2
Adult CPR	4
Mentoring/Career Guidance	9
GED Training & Certification	5
Life Skills	12
Environmental Sampling	2
Environmental Justice	3
Physical Fitness	4

**NIEHS/EPA Minority Worker Training Program:
Demographics**

STUDENTS		376						
Age	<u>18</u>	<u>19</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>24</u>	<u>25</u>
	53	51	57	45	41	45	36	48
Ethnicity	<u>BLACK</u>	<u>HISPANIC</u>	<u>ASIAN</u>	<u>NATIVE AMERICAN</u>		<u>PACIFIC ISLAND</u>		
	334 (89%)	31 (8%)	5 (1%)	5 (1%)		1		
Gender	<u>MALE</u>			<u>FEMALE</u>				
	260 (69%)			116 (31%)				

GENERAL COMPONENTS OF PROGRAMS

▶ LITERACY DEVELOPMENT

▶ LIFE SKILLS COUNSELING

▶ ENVIRONMENTAL PREPARATION

▶ ENVIRONMENTAL WORKER TRAINING

▶ SAFETY & HEALTH TRAINING

▶ CONSTRUCTION SKILLS TRAINING

JACKSON STATE UNIVERSITY
JACKSON, MS

OTHER PARTICIPATING ORGANIZATIONS:
UNIVERSITY OF ALABAMA AT BIRMINGHAM
LABORERS INTERNATIONAL UNION OF NORTH AMERICA
(LOCAL #145)

TARGET TRAINING POPULATION: MINORITY YOUTH IN
DISADVANTAGED COMMUNITIES IN MISSISSIPPI

LABORERS-AGC EDUCATION AND TRAINING FUND
POMFRET CENTER, CT

OTHER PARTICIPATING ORGANIZATIONS:
LABORERS-AGC HEALTH & SAFETY FUND
BUILDING & CONSTRUCTION TRADES DEPT (AFL-CIO)
CUYAHOGA COMMUNITY COLLEGE
SAN FRANCISCO STATE UNIVERSITY

TARGET TRAINING POPULATION: MINORITY YOUTH FROM THE
SAN FRANCISCO BAY AREA, CLEVELAND, OH

UNIVERSITY OF MEDICINE & DENTISTRY OF NEW JERSEY, NEW
JERSEY/NEW YORK CONSORTIUM
PISCATAWAY, NJ AND NEW YORK, NY

OTHER PARTICIPATING ORGANIZATIONS:

**HUNTER COLLEGE
SCHOOL OF HEALTH SCIENCES
NEW YORK CARPENTERS LABOR TECHNICAL COLLEGE,
INCLUDING WHITE LUNG ASSOCIATION OF NEW JERSEY
NEW YORK CITY ENVIRONMENTAL JUSTICE ALLIANCE,
INCLUDING EL. PUENTE DE WILLIAMSBURG
MAGNOLIA TREE EARTH CENTER
SOUTH BRONX CLEAN AIR COALITION
WEST HARLEM ENVIRONMENTAL ACTION**

**TARGET TRAINING POPULATION: MINORITY YOUTH IN NEW
JERSEY AND NEW YORK**

**CARPENTERS HEALTH & SAFETY FUND OF NORTH AMERICA
WASHINGTON, DC**

OTHER PARTICIPATING ORGANIZATIONS:

**PAINTERS AND ALLIED TRADES LABOR-MANAGEMENT FUND
(IBPAT)
IRONWORKERS NATIONAL TRAINING FUND
SHEET METAL WORKERS TRAINING FUND
OPERATIVE PLASTERERS AND CEMENT MASONS UNION
DELGADO COMMUNITY COLLEGE, NEW ORLEANS, LA
LEMOYNE OWEN COLLEGE, MEMPHIS, TN
NATIONAL ASSOCIATION OF MINORITY CONTRACTORS
(NAMC)**

**TARGET TRAINING POPULATION: MINORITY YOUTH FROM NEW
ORLEANS, MEMPHIS, LOS ANGELES, AND MINNEAPOLIS/
ST. PAUL**

MWT GRANTEE CONSORTIA

**ALICE HAMILTON OCCUPATIONAL HEALTH CENTER
WASHINGTON, DC**

**OTHER PARTICIPATING ORGANIZATIONS:
UNIVERSITY OF MARYLAND
HOWARD UNIVERSITY**

**TARGET TRAINING POPULATION: LOW-INCOME MINORITY YOUTH
IN WASHINGTON, DC/MD AREA**

**CLARK ATLANTA UNIVERSITY
ATLANTA, GA**

**OTHER PARTICIPATING ORGANIZATIONS:
LABORERS-AGC TRAINING FUND
XAVIER UNIVERSITY**

**TARGET TRAINING POPULATION: MINORITY YOUTH FROM
ENVIRONMENTALLY IMPACTED NEIGHBORHOODS IN
ATLANTA, GA AND NEW ORLEANS, LA**

**DE PAUL UNIVERSITY, OFFICE OF APPLIED INNOVATIONS
CHICAGO, IL**

**OTHER PARTICIPATING ORGANIZATIONS:
PEOPLE FOR COMMUNITY RECOVERY, INC.
CENTER FOR WORKFORCE EDUCATION
LAUBACH LITERACY INTERNATIONAL**

**TARGET TRAINING POPULATION: MINORITY YOUTH IN
SOUTHEAST CHICAGO, IL**

WHAT WE HAVE DONE

THERE ARE 7 CONSORTIA FUNDED UNDER THIS ENVIRONMENTAL, CAREER-ORIENTED PROJECT.

GENERAL MISSION

- ▶ **PROMOTE PARTNERSHIPS**
- ▶ **PROVIDE EDUCATION WITHIN CONTEXT OF SOCIAL & HEALTH OF SPECIFIC COMMUNITY**
- ▶ **OUTREACH TO AN AT-RISK POPULATION FOR PURPOSES OF COMMUNITY ENVIRONMENTAL AWARENESS, EDUCATION, TRAINING, INTRODUCTION INTO WORLD OF WORK**

WHAT IS THE MINORITY WORKER TRAINING PROGRAM

THE MINORITY WORKER TRAINING PROGRAM WAS ESTABLISHED TO PROVIDE A SERIES OF NATIONAL PILOT PROGRAMS TO TEST A RANGE OF STRATEGIES FOR THE RECRUITMENT AND TRAINING OF YOUNG PERSONS FOR WORK IN THE ENVIRONMENTAL FIELD, WHO LIVE NEAR HAZARDOUS WASTE SITES OR IN THE COMMUNITY AT RISK OF EXPOSURE TO CONTAMINATED PROPERTIES.

THIS PROGRAM WAS AWARDED APPROXIMATELY \$3 MILLION FOR FY 96 AND \$2 MILLION FOR FY 97.

WHY WE DO WHAT WE DO

What is Environmental Justice?

What is the MWT Program?

Why The Need for Training?

Why Does this Population Need
Specialized Training?