

Memorandum of Agreement

Between

AFGE Local 2923 and NIEHS

Voluntary Leave Bank Program

1. The Agency and the Union accepts that the Leave Bank Board for calendar year 2014 consists of a member designated by AFGE Local 2923. At the end of one (1) year the term will expire and the union representing NIH will designate a representative to sit on the board for the calendar year 2015 and subsequent years.
2. The Agency agrees to negotiate with Local 2923 in September 2014 to reopen negotiations for the Leave Bank. These negotiations will reopen all aspects of the Leave Bank and continue until resolved. Employees enrolled in the program will remain in the program as per the current NIH policy and per regulation.
3. This MOA will remain in place until superseded by another MOA regardless if the bargained CBA is implemented.

For the Agency:

/s/Daryl Copeland

12-5-13  
Date

For the Union:

/s/Bill Jirles

12-5-13  
Date